

**SALARY TABLE 2017-DCB (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.10%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA**  
**TOTAL INCREASE: 2.88%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,547	\$ 24,335	\$ 25,118	\$ 25,897	\$ 26,680	\$ 27,137	\$ 27,911	\$ 28,693	\$ 28,723	\$ 29,450
2	26,474	27,104	27,981	28,723	29,046	29,900	30,754	31,608	32,463	33,317
3	34,667	35,630	36,593	37,557	38,520	39,484	40,447	41,410	42,374	43,337
4	38,910	39,991	41,071	42,151	43,232	44,312	45,392	46,473	47,553	48,634
5	44,751	45,961	47,171	48,381	49,591	50,801	52,011	53,221	54,431	55,641
6	47,185	48,533	49,882	51,230	52,579	53,927	55,276	56,624	57,973	59,321
7	50,935	52,434	53,932	55,431	56,929	58,428	59,926	61,425	62,923	64,422
8	53,088	54,747	56,406	58,064	59,723	61,382	63,040	64,699	66,358	68,016
9	56,805	58,638	60,470	62,303	64,136	65,969	67,801	69,634	71,467	73,300
10	62,556	64,574	66,593	68,611	70,629	72,648	74,666	76,685	78,703	80,721
11	66,510	68,727	70,943	73,160	75,377	77,593	79,810	82,027	84,243	86,460
12	79,720	82,377	85,035	87,693	90,350	93,008	95,666	98,323	100,981	103,639
13	94,796	97,956	101,116	104,275	107,435	110,595	113,755	116,914	120,074	123,234
14	112,021	115,755	119,489	123,223	126,958	130,692	134,426	138,160	141,894	145,629
15	131,767	136,160	140,552	144,945	149,337	153,730	158,123	161,900 *	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>